

# Salarios Docentes Nivel Universitario Bruto con Antigüedad Mayo 2025

| DEDICACIÓN               | CATEGORÍA         | BÁSICO       | AÑOS DE ANTIGÜEDAD |              |              |              |              |              |              |              |              |              |
|--------------------------|-------------------|--------------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                          |                   |              | 0 a 4              | 5 a 6        | 7 a 9        | 10 a 11      | 12 a 14      | 15 a 16      | 17 a 19      | 20 a 21      | 22 a 23      | 24 o +       |
| Exclusiva<br>(4 Simples) | Titular           | 1.327.629,98 | 1.593.155,98       | 1.725.918,97 | 1.858.681,97 | 1.991.444,97 | 2.124.207,97 | 2.256.970,97 | 2.389.733,96 | 2.655.259,96 | 2.788.022,96 | 2.920.785,96 |
|                          | Asociado          | 1.181.398,48 | 1.417.678,18       | 1.535.818,02 | 1.653.957,87 | 1.772.097,72 | 1.890.237,57 | 2.008.377,42 | 2.126.517,26 | 2.362.796,96 | 2.480.936,81 | 2.599.076,66 |
|                          | Adjunto           | 1.035.683,60 | 1.242.820,32       | 1.346.388,68 | 1.449.957,04 | 1.553.525,40 | 1.657.093,76 | 1.760.662,12 | 1.864.230,48 | 2.071.367,20 | 2.174.935,56 | 2.278.503,92 |
|                          | JTP               | 889.448,10   | 1.067.337,72       | 1.156.282,53 | 1.245.227,34 | 1.334.172,15 | 1.423.116,96 | 1.512.061,77 | 1.601.006,58 | 1.778.896,20 | 1.867.841,01 | 1.956.785,82 |
|                          | Ayudante de 1era. | 743.062,83   | 891.675,40         | 965.981,68   | 1.040.287,96 | 1.114.594,25 | 1.188.900,53 | 1.263.206,81 | 1.337.513,09 | 1.486.125,66 | 1.560.431,94 | 1.634.738,23 |
| Semiexcl.<br>(2 simples) | Titular           | 663.816,13   | 796.579,36         | 862.960,97   | 929.342,58   | 995.724,20   | 1.062.105,81 | 1.128.487,42 | 1.194.869,03 | 1.327.632,26 | 1.394.013,87 | 1.460.395,49 |
|                          | Asociado          | 590.698,37   | 708.838,04         | 767.907,88   | 826.977,72   | 886.047,56   | 945.117,39   | 1.004.187,23 | 1.063.257,07 | 1.181.396,74 | 1.240.466,58 | 1.299.536,41 |
|                          | Adjunto           | 517.837,26   | 621.404,71         | 673.188,44   | 724.972,16   | 776.755,89   | 828.539,62   | 880.323,34   | 932.107,07   | 1.035.674,52 | 1.087.458,25 | 1.139.241,97 |
|                          | JTP               | 444.723,45   | 533.668,14         | 578.140,49   | 622.612,83   | 667.085,18   | 711.557,52   | 756.029,87   | 800.502,21   | 889.446,90   | 933.919,25   | 978.391,59   |
|                          | Ayudante de 1era. | 371.530,32   | 445.836,38         | 482.989,42   | 520.142,45   | 557.295,48   | 594.448,51   | 631.601,54   | 668.754,58   | 743.060,64   | 780.213,67   | 817.366,70   |
| Simple                   | Titular           | 331.907,19   | 398.288,63         | 431.479,35   | 464.670,07   | 497.860,79   | 531.051,50   | 564.242,22   | 597.432,94   | 663.814,38   | 697.005,10   | 730.195,82   |
|                          | Asociado          | 295.345,15   | 354.414,18         | 383.948,70   | 413.483,21   | 443.017,73   | 472.552,24   | 502.086,76   | 531.621,27   | 590.690,30   | 620.224,82   | 649.759,33   |
|                          | Adjunto           | 258.916,02   | 310.699,22         | 336.590,83   | 362.482,43   | 388.374,03   | 414.265,63   | 440.157,23   | 466.048,84   | 517.832,04   | 543.723,64   | 569.615,24   |
|                          | JTP               | 222.359,14   | 266.830,97         | 289.066,88   | 311.302,80   | 333.538,71   | 355.774,62   | 378.010,54   | 400.246,45   | 444.718,28   | 466.954,19   | 489.190,11   |
|                          | Ayudante de 1era. | 185.761,89   | 222.914,27         | 241.490,46   | 260.066,65   | 278.642,84   | 297.219,02   | 315.795,21   | 334.371,40   | 371.523,78   | 390.099,97   | 408.676,16   |
|                          | Ayudante de 2da.  | 148.611,90   | 178.334,28         | 193.195,47   | 208.056,66   | 222.917,85   | 237.779,04   | 252.640,23   | 267.501,42   | 297.223,80   | 312.084,99   | 326.946,18   |

Referencias: Están sujetos a retenciones del Impuesto a las Ganancias. (MNI = \$ 2.280.647)  
Cobran adicional NB por garantía salarial.

NOTA: No se tienen en cuenta adicionales , ni deducciones o desgravaciones.



SINDICATO DE INVESTIGADORES Y DOCENTES DE LA UTN

# Salarios Docentes Nivel Preuniversitario Bruto con Antigüedad Mayo 2025

| Categoría                                | \$ por hora reloj | AÑOS DE ANTIGÜEDAD |           |           |           |            |            |            |            |            |            |
|------------------------------------------|-------------------|--------------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
|                                          |                   | 0 a 4              | 5 a 6     | 7 a 9     | 10 a 11   | 12 a 14    | 15 a 16    | 17 a 19    | 20 a 21    | 22 a 23    | 24 o +     |
| Preceptor                                | 25.442,96         | 30.531,55          | 33.075,85 | 35.620,14 | 38.164,44 | 40.708,74  | 43.253,03  | 45.797,33  | 50.885,92  | 53.430,22  | 55.974,51  |
| Subjefe de Preceptores                   | 28.266,83         | 33.920,20          | 36.746,88 | 39.573,56 | 42.400,25 | 45.226,93  | 48.053,61  | 50.880,29  | 56.533,66  | 59.360,34  | 62.187,03  |
| Jefe de Preceptores                      | 30.531,56         | 36.637,87          | 39.691,03 | 42.744,18 | 45.797,34 | 48.850,50  | 51.903,65  | 54.956,81  | 61.063,12  | 64.116,28  | 67.169,43  |
| Bibliotecario                            | 26.599,52         | 31.919,42          | 34.579,38 | 37.239,33 | 39.899,28 | 42.559,23  | 45.219,18  | 47.879,14  | 53.199,04  | 55.858,99  | 58.518,94  |
| Jefe de Biblioteca                       | 31.919,33         | 38.303,20          | 41.495,13 | 44.687,06 | 47.879,00 | 51.070,93  | 54.262,86  | 57.454,79  | 63.838,66  | 67.030,59  | 70.222,53  |
| Prof. de Equipo de Orientación           | 33.731,17         | 40.477,40          | 43.850,52 | 47.223,64 | 50.596,76 | 53.969,87  | 57.342,99  | 60.716,11  | 67.462,34  | 70.835,46  | 74.208,57  |
| Ayudante Equipo de Orientación           | 28.107,74         | 33.729,29          | 36.540,06 | 39.350,84 | 42.161,61 | 44.972,38  | 47.783,16  | 50.593,93  | 56.215,48  | 59.026,25  | 61.837,03  |
| Rector / Director                        | 65.052,77         | 78.063,32          | 84.568,60 | 91.073,88 | 97.579,16 | 104.084,43 | 110.589,71 | 117.094,99 | 130.105,54 | 136.610,82 | 143.116,09 |
| Vicerrector / Vicedirector               | 57.444,07         | 68.932,88          | 74.677,29 | 80.421,70 | 86.166,11 | 91.910,51  | 97.654,92  | 103.399,33 | 114.888,14 | 120.632,55 | 126.376,95 |
| Regente                                  | 38.549,85         | 46.259,82          | 50.114,81 | 53.969,79 | 57.824,78 | 61.679,76  | 65.534,75  | 69.389,73  | 77.099,70  | 80.954,69  | 84.809,67  |
| Subregente                               | 32.767,42         | 39.320,90          | 42.597,65 | 45.874,39 | 49.151,13 | 52.427,87  | 55.704,61  | 58.981,36  | 65.534,84  | 68.811,58  | 72.088,32  |
| Asesor Pedagógico                        | 40.453,31         | 48.543,97          | 52.589,30 | 56.634,63 | 60.679,97 | 64.725,30  | 68.770,63  | 72.815,96  | 80.906,62  | 84.951,95  | 88.997,28  |
| Secretario                               | 38.549,85         | 46.259,82          | 50.114,81 | 53.969,79 | 57.824,78 | 61.679,76  | 65.534,75  | 69.389,73  | 77.099,70  | 80.954,69  | 84.809,67  |
| Prosecretario                            | 32.767,42         | 39.320,90          | 42.597,65 | 45.874,39 | 49.151,13 | 52.427,87  | 55.704,61  | 58.981,36  | 65.534,84  | 68.811,58  | 72.088,32  |
| Maestro Jardín Maternal                  | 34.054,02         | 40.864,82          | 44.270,23 | 47.675,63 | 51.081,03 | 54.486,43  | 57.891,83  | 61.297,24  | 68.108,04  | 71.513,44  | 74.918,84  |
| Maestro Jardín de Infantes               | 33.090,30         | 39.708,36          | 43.017,39 | 46.326,42 | 49.635,45 | 52.944,48  | 56.253,51  | 59.562,54  | 66.180,60  | 69.489,63  | 72.798,66  |
| Maestro Especial Nivel Inicial           | 37.981,30         | 45.577,56          | 49.375,69 | 53.173,82 | 56.971,95 | 60.770,08  | 64.568,21  | 68.366,34  | 75.962,60  | 79.760,73  | 83.558,86  |
| Maestro de Grado                         | 32.126,58         | 38.551,90          | 41.764,55 | 44.977,21 | 48.189,87 | 51.402,53  | 54.615,19  | 57.827,84  | 64.253,16  | 67.465,82  | 70.678,48  |
| Maestro Especial Niv. Primario           | 37.981,30         | 45.577,56          | 49.375,69 | 53.173,82 | 56.971,95 | 60.770,08  | 64.568,21  | 68.366,34  | 75.962,60  | 79.760,73  | 83.558,86  |
| Profesor Horas Cátedra Niv. Medio        | 48.187,11         | 57.824,53          | 62.643,24 | 67.461,95 | 72.280,67 | 77.099,38  | 81.918,09  | 86.736,80  | 96.374,22  | 101.192,93 | 106.011,64 |
| Maestro Coordinador                      | 27.293,37         | 32.752,04          | 35.481,38 | 38.210,72 | 40.940,06 | 43.669,39  | 46.398,73  | 49.128,07  | 54.586,74  | 57.316,08  | 60.045,41  |
| Ayud. Clases Práct. N. Medio             | 25.635,76         | 30.762,91          | 33.326,49 | 35.890,06 | 38.453,64 | 41.017,22  | 43.580,79  | 46.144,37  | 51.271,52  | 53.835,10  | 56.398,67  |
| Jefe de Trab. Práct. N. Medio            | 30.762,87         | 36.915,44          | 39.991,73 | 43.068,02 | 46.144,31 | 49.220,59  | 52.296,88  | 55.373,17  | 61.525,74  | 64.602,03  | 67.678,31  |
| Ayudante Tco. de Trab. Práct.            | 25.635,76         | 30.762,91          | 33.326,49 | 35.890,06 | 38.453,64 | 41.017,22  | 43.580,79  | 46.144,37  | 51.271,52  | 53.835,10  | 56.398,67  |
| Maestro de Enseñanza Práctica            | 33.731,17         | 40.477,40          | 43.850,52 | 47.223,64 | 50.596,76 | 53.969,87  | 57.342,99  | 60.716,11  | 67.462,34  | 70.835,46  | 74.208,57  |
| Maestro Ens. Práct. Jefe de S.           | 37.104,28         | 44.525,14          | 48.235,56 | 51.945,99 | 55.656,42 | 59.366,85  | 63.077,28  | 66.787,70  | 74.208,56  | 77.918,99  | 81.629,42  |
| Jefe Gral. de Enseñanza Práct.           | 40.477,36         | 48.572,83          | 52.620,57 | 56.668,30 | 60.716,04 | 64.763,78  | 68.811,51  | 72.859,25  | 80.954,72  | 85.002,46  | 89.050,19  |
| Jefe Gral. de Taller de Enseñanza Práct. | 43.850,44         | 52.620,53          | 57.005,57 | 61.390,62 | 65.775,66 | 70.160,70  | 74.545,75  | 78.930,79  | 87.700,88  | 92.085,92  | 96.470,97  |
| Profesor Horas Cátedra Niv. Terciario    | 60.234,05         | 72.280,86          | 78.304,27 | 84.327,67 | 90.351,08 | 96.374,48  | 102.397,89 | 108.421,29 | 120.468,10 | 126.491,51 | 132.514,91 |
| Ayud. Clases Práct. Niv. Sup.            | 32.044,67         | 38.453,60          | 41.658,07 | 44.862,54 | 48.067,01 | 51.271,47  | 54.475,94  | 57.680,41  | 64.089,34  | 67.293,81  | 70.498,27  |
| Jefe Trabajos Práct. Niv. Sup.           | 38.453,47         | 46.144,16          | 49.989,51 | 53.834,86 | 57.680,21 | 61.525,55  | 65.370,90  | 69.216,25  | 76.906,94  | 80.752,29  | 84.597,63  |
| Jefe / Coordinador / Director de Dpto.   | 50.596,66         | 60.715,99          | 65.775,66 | 70.835,32 | 75.894,99 | 80.954,66  | 86.014,32  | 91.073,99  | 101.193,32 | 106.252,99 | 111.312,65 |



SINDICATO DE INVESTIGADORES Y DOCENTES DE LA UTN

# Salarios Docentes Nivel Preuniversitario Bruto con Antigüedad Mayo 2025

| Categoría                                | \$ por cargo | AÑOS DE ANTIGÜEDAD |              |              |              |              |              |              |              |              |              |
|------------------------------------------|--------------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                          |              | 0 a 4              | 5 a 6        | 7 a 9        | 10 a 11      | 12 a 14      | 15 a 16      | 17 a 19      | 20 a 21      | 22 a 23      | 24 o +       |
| Preceptor                                | 636.074,00   | 763.288,80         | 826.896,20   | 890.503,60   | 954.111,00   | 1.017.718,40 | 1.081.325,80 | 1.144.933,20 | 1.272.148,00 | 1.335.755,40 | 1.399.362,80 |
| Subjefe de Preceptores                   | 706.670,75   | 848.004,90         | 918.671,98   | 989.339,05   | 1.060.006,13 | 1.130.673,20 | 1.201.340,28 | 1.272.007,35 | 1.413.341,50 | 1.484.008,58 | 1.554.675,65 |
| Jefe de Preceptores                      | 763.289,00   | 915.946,80         | 992.275,70   | 1.068.604,60 | 1.144.933,50 | 1.221.262,40 | 1.297.591,30 | 1.373.920,20 | 1.526.578,00 | 1.602.906,90 | 1.679.235,80 |
| Bibliotecario                            | 664.988,00   | 797.985,60         | 864.484,40   | 930.983,20   | 997.482,00   | 1.063.980,80 | 1.130.479,60 | 1.196.978,40 | 1.329.976,00 | 1.396.474,80 | 1.462.973,60 |
| Jefe de Biblioteca                       | 797.983,25   | 957.579,90         | 1.037.378,23 | 1.117.176,55 | 1.196.974,88 | 1.276.773,20 | 1.356.571,53 | 1.436.369,85 | 1.595.966,50 | 1.675.764,83 | 1.755.563,15 |
| Prof. de Equipo de Orientación           | 674.623,40   | 809.548,08         | 877.010,42   | 944.472,76   | 1.011.935,10 | 1.079.397,44 | 1.146.859,78 | 1.214.322,12 | 1.349.246,80 | 1.416.709,14 | 1.484.171,48 |
| Ayudante Equipo de Orientación           | 337.292,88   | 404.751,46         | 438.480,74   | 472.210,03   | 505.939,32   | 539.668,61   | 573.397,90   | 607.127,18   | 674.585,76   | 708.315,05   | 742.044,34   |
| Rector / Director                        | 1.626.319,25 | 1.951.583,10       | 2.114.215,03 | 2.276.846,95 | 2.439.478,88 | 2.602.110,80 | 2.764.742,73 | 2.927.374,65 | 3.329.638,50 | 3.415.270,43 | 3.577.902,35 |
| Vicerrector / Vicedirector               | 1.436.101,75 | 1.723.322,10       | 1.866.932,28 | 2.010.542,45 | 2.154.152,63 | 2.297.762,80 | 2.441.372,98 | 2.584.983,15 | 2.872.203,50 | 3.015.813,68 | 3.159.423,85 |
| Regente                                  | 963.746,25   | 1.156.495,50       | 1.252.870,13 | 1.349.244,75 | 1.445.619,38 | 1.541.994,00 | 1.638.368,63 | 1.734.743,25 | 1.927.492,50 | 2.023.867,13 | 2.120.241,75 |
| Subregente                               | 819.185,50   | 983.022,60         | 1.064.941,15 | 1.146.859,70 | 1.228.778,25 | 1.310.696,80 | 1.392.615,35 | 1.474.533,90 | 1.638.371,00 | 1.720.289,55 | 1.802.208,10 |
| Asesor Pedagógico                        | 1.011.332,75 | 1.213.599,30       | 1.314.732,58 | 1.415.865,85 | 1.516.999,13 | 1.618.132,40 | 1.719.265,68 | 1.820.399,95 | 2.022.665,50 | 2.123.798,78 | 2.224.932,05 |
| Secretario                               | 963.746,25   | 1.156.495,50       | 1.252.870,13 | 1.349.244,75 | 1.445.619,38 | 1.541.994,00 | 1.638.368,63 | 1.734.743,25 | 1.927.492,50 | 2.023.867,13 | 2.120.241,75 |
| Prosecretario                            | 819.185,50   | 983.022,60         | 1.064.941,15 | 1.146.859,70 | 1.228.778,25 | 1.310.696,80 | 1.392.615,35 | 1.474.533,90 | 1.638.371,00 | 1.720.289,55 | 1.802.208,10 |
| Maestro Jardín Maternal                  | 681.080,40   | 817.296,48         | 885.404,52   | 953.512,56   | 1.021.620,60 | 1.089.728,64 | 1.157.836,68 | 1.225.944,72 | 1.362.160,80 | 1.430.268,84 | 1.498.376,88 |
| Maestro Jardín de Infantes               | 661.806,00   | 794.167,20         | 860.347,80   | 926.528,40   | 992.709,00   | 1.058.889,60 | 1.125.070,20 | 1.191.250,80 | 1.323.612,00 | 1.389.792,60 | 1.455.973,20 |
| Maestro Especial Nivel Inicial           | 759.626,00   | 911.551,20         | 987.513,80   | 1.063.476,40 | 1.139.439,00 | 1.215.401,60 | 1.291.364,20 | 1.367.326,80 | 1.519.252,00 | 1.595.214,60 | 1.671.177,20 |
| Maestro de Grado                         | 642.531,60   | 771.037,92         | 835.291,08   | 899.544,24   | 963.797,40   | 1.028.050,56 | 1.092.303,72 | 1.156.556,88 | 1.285.063,20 | 1.349.316,36 | 1.413.569,52 |
| Maestro Especial Niv. Primario           | 759.626,00   | 911.551,20         | 987.513,80   | 1.063.476,40 | 1.139.439,00 | 1.215.401,60 | 1.291.364,20 | 1.367.326,80 | 1.519.252,00 | 1.595.214,60 | 1.671.177,20 |
| Profesor Horas Cátedra Niv. Medio        | 481.871,10   | 578.245,32         | 626.432,43   | 674.619,54   | 722.806,65   | 770.993,76   | 819.180,87   | 867.367,98   | 963.742,20   | 1.011.929,31 | 1.060.116,42 |
| Maestro Coordinador                      | 682.334,25   | 818.801,10         | 887.034,53   | 955.267,95   | 1.023.501,38 | 1.091.734,80 | 1.159.968,23 | 1.228.201,65 | 1.364.668,50 | 1.432.901,93 | 1.501.135,35 |
| Ayud. Clases Práct. N. Medio             | 307.629,12   | 369.154,94         | 399.917,86   | 430.680,77   | 461.443,68   | 492.206,59   | 522.969,50   | 553.732,42   | 615.258,24   | 646.021,15   | 676.784,06   |
| Jefe de Trab. Práct. N. Medio            | 369.154,44   | 442.985,33         | 479.900,77   | 516.816,22   | 553.731,66   | 590.647,10   | 627.562,55   | 664.477,99   | 738.308,88   | 775.224,32   | 812.139,77   |
| Ayudante Tco. de Trab. Práct.            | 307.629,12   | 369.154,94         | 399.917,86   | 430.680,77   | 461.443,68   | 492.206,59   | 522.969,50   | 553.732,42   | 615.258,24   | 646.021,15   | 676.784,06   |
| Maestro de Enseñanza Práctica            | 539.698,72   | 647.638,46         | 701.608,34   | 755.578,21   | 809.548,08   | 863.517,95   | 917.487,82   | 971.457,70   | 1.079.397,44 | 1.133.367,31 | 1.187.337,18 |
| Maestro Ens. Práct. Jefe de S.           | 593.668,48   | 712.402,18         | 771.769,02   | 831.135,87   | 890.502,72   | 949.869,57   | 1.009.236,42 | 1.068.603,26 | 1.187.336,96 | 1.246.703,81 | 1.306.070,66 |
| Jefe Gral. de Enseñanza Práct.           | 647.637,76   | 777.165,31         | 841.929,09   | 906.692,86   | 971.456,64   | 1.036.220,42 | 1.100.984,19 | 1.165.747,97 | 1.295.275,52 | 1.360.039,30 | 1.424.803,07 |
| Jefe Gral. de Taller de Enseñanza Práct. | 701.607,04   | 841.928,45         | 912.089,15   | 982.249,86   | 1.052.410,56 | 1.122.571,26 | 1.192.731,97 | 1.262.892,67 | 1.403.214,08 | 1.473.374,78 | 1.543.535,49 |
| Profesor Horas Cátedra Niv. Terciario    | 481.872,40   | 578.246,88         | 626.434,12   | 674.621,36   | 722.808,60   | 770.995,84   | 819.183,08   | 867.370,32   | 963.744,80   | 1.011.932,04 | 1.060.119,28 |
| Ayud. Clases Práct. Niv. Sup.            | 384.536,04   | 461.443,25         | 499.896,85   | 538.350,46   | 576.804,06   | 615.257,66   | 653.711,27   | 692.164,87   | 769.072,08   | 807.525,68   | 845.979,29   |
| Jefe Trabajos Práct. Niv. Sup.           | 461.441,64   | 553.729,97         | 599.874,13   | 646.018,30   | 692.162,46   | 738.306,62   | 784.450,79   | 830.594,95   | 922.883,28   | 969.027,44   | 1.015.171,61 |
| Jefe / Coordinador / Director de Dpto.   | 758.949,90   | 910.739,88         | 986.634,87   | 1.062.529,86 | 1.138.424,85 | 1.214.319,84 | 1.290.214,83 | 1.366.109,82 | 1.517.899,80 | 1.593.794,79 | 1.669.689,78 |



SINDICATO DE INVESTIGADORES Y DOCENTES DE LA UTN